

Table 9 - NAF/Foreign Country Unique Factors/Rates

Table Version

2/15/02

(Version 1.5A)

<u>Location</u>	<u>Cod</u>	<u>Title</u>	<u>Apply Factor or</u>	<u>Effective</u>	<u>Change</u>
TEMPLATE					
	A	NAF Regular Employee Productive Work	Y	1776	3/27/96
	B	NAF Flexible Employee Productive Work	Y	1776	3/27/96
	C	NAF Employee Conversion Hours (Hourly to Annual Pay)	Y	2087	3/27/96
	D	NAF Regular Employee Basic Pay Fringe Benefit	N	0	8/ 8/00
	E	NAF Regular Employee Other Added Pay Fringe Benefit	N	0	8/ 8/00
	F	NAF Flexible Employee Basic Pay Fringe Benefits	N	0	8/ 8/00
	G	NAF Flexible Employee Other Added Pay Fringe Benefit	N	0	8/ 8/00
	H	NAF Severance Pay Factor	N	0	8/ 8/00
	I	Foreign National Annual Available Work Hours (Full-Time/Part-Time/Temporary	Y	1776	3/27/96
	J	Foreign National Annual Available Work Hours (Intermittent Employees)	Y	2007	3/27/96
	K	Foreign National Conversion Hours (Hourly to Annual Pay)	Y	2087	3/27/96
	L	Foreign National Employee Basic Pay Fringe Benefit (Full-Time/Part-Time/Temporary Employees)	N	0	8/ 8/00
	M	Foreign National Employee Other Added Pay Fringe Benefit (Full-Time/Part-Time/Temporary Employees)	N	0	8/ 8/00
	N	Foreign National Employee Basic Pay Fringe Benefit (Intermittent Employees)	N	0	8/ 8/00
	O	Foreign National Employee Other Added Pay Fringe Benefit (Intermittent Employees)	N	0	8/ 8/00
	P	FN Severance Pay Factor	N	0	8/ 8/00
	R	Foreign Exchange Rate	Y	1	8/ 8/00

This IHCE is For Official Use Only and Considered Procurement Sensitive Until the Tentative Cost Comparison Decision.